

The Church of England – Birmingham Policy Statement on Domestic Abuse

Agreed by the Diocesan Synod on 13th July 2017

**All forms of domestic abuse are wrong
and must stop.**

We are committed to promoting and supporting environments which:

- ensure that all people feel welcomed, respected and safe from abuse;
- work to protect those experiencing domestic abuse;
- recognise equality amongst people and within relationships;
- refuse to condone any form of abuse;
- enable and encourage concerns to be raised and responded to appropriately and consistently.

We recognise that:

- all forms of domestic abuse cause damage to the survivor and express an imbalance of power in the relationship;
- all survivors (regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity) have the right to equal protection from all types of harm or abuse;
- domestic abuse can occur in all communities;
- domestic abuse may be a single incident, but is usually a systematic, repeated pattern which escalates in severity and frequency;
- domestic abuse, if witnessed or overheard by a child, is a form of abuse by the perpetrator of the abusive behaviour;
- working in partnership with children, adults and other agencies is essential in promoting the welfare of any child or adult suffering abuse.

We will respond to domestic abuse:

In all our activities by – valuing, listening to and respecting both survivors and alleged or known perpetrators of domestic abuse, whilst appreciating the need to ensure a distance is kept between the two and refusing to condone the perpetration or continuation of any form of abuse.

In our publicity by – raising awareness about other agencies, support services, resources and expertise, through providing information in public areas of relevance to survivors, children and alleged or known perpetrators of domestic abuse.

When concerns are raised by – ensuring that those who have experienced abuse can find safety and informed help and working with the appropriate statutory bodies during an investigation into domestic abuse, including when allegations are made against a member of the church community.

In our care by – ensuring that informed and appropriate pastoral care is offered to any child, young person or adult who has suffered abuse and identifying and outlining the appropriate relationship of those with pastoral care responsibilities with both survivors and alleged or known perpetrators of domestic abuse.

We are committed to reviewing our policy and procedures regularly.

We have appointed the Diocesan Safeguarding Officer as a point of contact
for any advice and support

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Review and Revision History

7/7/2021	reviewed by Bishop's Safeguarding Management Group – no revisions required
3/5/2022	reviewed by Bishop's Safeguarding Management Group – no revisions required
24/5/2023	reviewed by Diocesan Safeguarding Advisory Panel 'In our publicity by – raising awareness about other agencies, support services, resources and expertise, through providing information in public and women-only areas of relevance to survivors, children and alleged or known perpetrators of domestic abuse.' amended to 'In our publicity by – raising awareness about other agencies, support services, resources and expertise, through providing information in public and areas of relevance to survivors, children and alleged or known perpetrators of domestic abuse.' 'Bishop's Safeguarding Adviser' amended to 'Diocesan Safeguarding Officer'