

Safer Recruitment

Example Role Outline: Pastoral Visitor

The Church takes the safety of everyone within the church very seriously and expects that everyone will work within the Church safeguarding policy. In particular, the Church expects anyone who becomes aware of a safeguarding risk or of actual abuse, to immediately raise this with your Parish Safeguarding Co-ordinator.

Those who work with children, young people and/or adults who are vulnerable should have a commitment to:

- Treat individuals with respect
- Recognise and respect their abilities and potential for development
- Working in ways that meet and develop the personal, spiritual, social and pastoral needs
- Promote their rights to make their own decisions and choices, unless it is unsafe
- Ensure their welfare and safety
- The promotion of social justice, social responsibility and respect for others
- Confidentiality, never passing on personal information, except to the person you are responsible to, unless there are safeguarding issues of concern which **must always** be reported to the person named above.

Role		Pastoral Visitor		
Responsible to		Vicar / Pastoral Visitor Co-ordinator or Team Leader / member of Min	nistry Team	
Key Responsibilities of the Role (tasks to be undertaken)				
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	bereavement at home, in residential day care centres or in hospital as directed by the vicar (or person to whom the role is responsible) on at least four occasions per month			
\triangleright	Offer liste	ffer listening, conversation, advice, support or prayer to those being visited as appropriate		
	Taking home communion to church members who have requested communion and who are unable to come to church services as requested by the vicar (or person to whom the role is responsible)			
	Agree boundaries and expectations with the person being visited			
\mathbf{A}	Make a record of dates and times of visits and any important issues raised (these should be stored confidentially and securely on church premises)			
\triangleright	Alert the vicar (or person to whom the role is responsible) of any concerns or needs for additional support			
\blacktriangleright	Alert the vicar, or in their absence, a member of the ministry team when an individual is nearing the end of their life			
\triangleright	Abide by the church's safeguarding policy – alert the Parish Safeguarding Co-ordinator of any safeguarding concerns			
\triangleright	Abide by	Abide by the church's lone working and good practice guidelines for pastoral visitors at all times		
\triangleright	Attend pastoral care team meetings			
 Attend training as required 				
Any arrangements for induction, training & support				
Shadow an experienced pastoral visitor for (insert appropriate period of time).				
Meet with pastoral care team (or person to whom the role is responsible) for support				
Attend safeguarding training every three years				
Any practical arrangements relevant to the role (e.g. process for paying expenses, times role				
should be carried out, provision of equipment)				
A church badge with your name and role can be obtained from				
The Home Communion Set can be accessed				
Prayer cards can be obtained from				
Record of visits should be given to				
Role to be reviewed (insert date)				
The role is eligible for a criminal record check which is renewable every five Yes years				