



PAPER

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REVISED

Formation for Common Tenure - Primary Responsibility / Assistant Ministry / Local Ministry

IME Phase 2

Personal Spiritual & Clergy Safeguarding & Development Role Specific Development Personal Formation & > Racial Justice Well-Being **MDR** Plans Spiritual Bishop's **CME Grants** *Induction programme* Basic Study First Post of Primary Responsibility programme; Direction **Awareness** Additional Foundation funding sources **Transition Mentoring** Morning Leadership Personal Maundy Retreat Inner Urban/Outer Estate groups Safe Practice Well-being Coaching Interfaith/Liturgy/Schools, etc. Thursday for Pastoral Bishop's SSM Reflection Mentoring Ministry Role specific Developing Ministry programme Triennial Domestic Residential development Handling Power/Conflict/Change Abuse Bespoke training **Developing Missional Imagination** Conference Safer Multi-Church Ministry Theological Recruitment **MDR Scheme** studies Area Deans' consultation and People Bishop's MDR Training Incumbents – Curates Sabbaticals Management Consultants Study leave Training Incumbents – Readers Unconscious Supporting Ministers – Local Ministers Career Bias Celebrating Wisdom development Pre-Retirement REVISED 2021