



People & Places



Newsletter June 2021

A word from Archdeacon Simon Heathfield



I'm often asked, 'When's P&P finishing?!'

This newsletter might imply we're nearly there: Area Deans in place, TCAPs underway and Oversight Areas and Ministers coming.

Thanks for your amazing effort and prayers so far! But these are steps towards a greater vision: a transforming church at the heart of every community, part of a transforming kingdom for all eternity.

We're not finished, we've only just started, and the best is yet to come!

A word from People & Places Programme Manager: Gary Killeen



The first half of 2021 has been a busy and productive time for People & Places. We have now completed the recruitment of all six Area Deans and seen our first few project teams meeting and

engaging in positive discussions.

There have been many local conversations to help discern the Oversight Areas within the deaneries and these will continue until the Oversight Area Map is finalised. We continue to work with more and more parishes on TCAP's and continue to develop our Pathways blended learning to enable us to grow and flourish.

PEOPLE: Meet the Deanery Support Officers...



Deborah Mason, is the Deanery Support Officer for Aston and Sutton Coldfield Deanery. Her current working days are Tuesday, Wednesday and Thursday. DebroahM@cofebirmingham.com



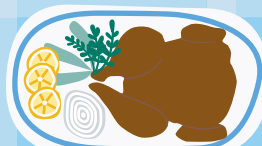
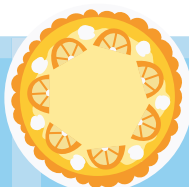
Jennalise Kassanis is the Deanery Support Officer for Handsworth and Central. Her working days are Monday, Tuesday, and Thursdays. JennaliseK@cofebirmingham.com



Ruthi Lancaster, is the Deanery Support Officer for the Deanery of Coleshill and Polesworth. Her current workings days are Monday, Tuesday, Thursday and Friday morning. RuthiL@cofebirmingham.com



Katharine Phillips is the Deanery Support Officer for Yardley and Solihull. Her working days are all day Monday, Tuesday and Wednesday mornings. KatharineP@cofebirmingham.com



PROGRESS: Are you on the right Pathway?



As a Pathways learner you might begin in Setting Out, or having a go at a single module in Tracks. You can begin with Unconscious Bias or start your journey in the Flex Pathway, as a Reader, or in many more ways. Whichever way you choose to approach your learning, there is a flexible pathway to suit you - with support along the way.

For more information about Pathways go to www.cofebirmingham.com/pathways

Or head directly to the [learning platform](#) to begin exploring and planning your learning journey.

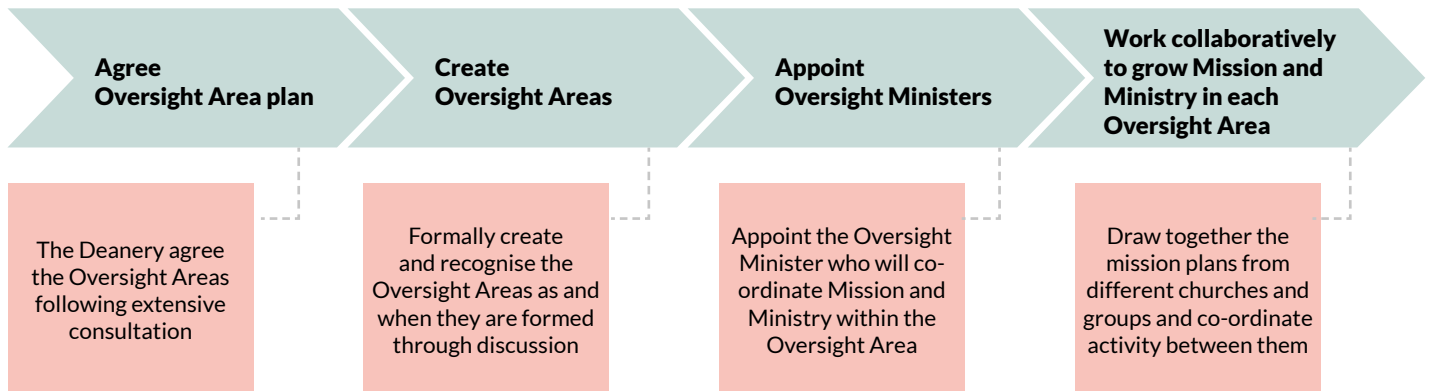
PROGRESS: Coaching... Reading this will make your life simpler

One thing we are picking up from church leaders across CofEB is around the complexity of the challenges in front of us. In the face of those challenges, a coaching style conversation enables people to feel heard, gain new insight about something that matters to them and know what they need to do next.

Simplifying our conversations can help to clarify thinking - to find out more, hop over to our [web page here](#). And for learning opportunities, go to our amazing [Pathways platform](#).

Mark Bennett - Coaching Lead MarkBennett@cofebirmingham.com

PLANS: Formation of Oversight Areas - Next steps



PLANS: Oversight Area Map Discussions

Discussions are underway across our new deaneries to discern the Oversight Areas that best support the growth of mission and ministry in each area. Local discussions are key to understanding where existing collaboration exists and where opportunities for future shared mission and ministry exists.

Initially these discussions are taking place in Chapter and within the Deanery Project Team headed up by the Area Dean. Further local conversations will then take place to gather vital input from within our parishes.

PLANS: Deanery Project Teams

The Deanery Project Teams will assist the Area Dean in embedding the People & Places framework within their deaneries. The team is complementary to the existing structures and ensures that the new deanery is locally shaped.

The team consists of equal laity and ordained members who will use their unique talents and gifts to help discern such things as Oversight Area groupings, deployment of context ministry, New Christian Communities and Buildings plan etc.

