



# Recruitment pack



## Independent Safeguarding Committee Member

Closing date for applications:  
**Monday 16 March 2026 at midday**





# About us



Birmingham Cathedral is the oldest building in the city centre still used for its original purpose. We are home to some remarkable treasures, as well as the largest green space in central Birmingham.

Our cathedral is free to visit, and attracts over 200,000 people a year. Our visitors come to us for many different reasons - including to attend services, pray, reflect, light candles, learn about our heritage, take part in key civic events, and to enjoy a range of concerts and events held in our building or Cathedral Square throughout the year.

We are a Christian Church of the Anglican Communion and seat of the Bishop of Birmingham. We offer corporate worship of The Church of England, enriched by the Anglican choral tradition. Christian worship is at the heart of the cathedral's life as we offer to God our praises and prayers.

Everyone is welcome to attend any of our public services, as we rejoice in the diversity of the communities we serve and promote inclusion as widely as possible.

Birmingham Cathedral Chapter places the safeguarding of all who worship at and visit us as their highest priority. This particularly includes children and at risk adults. As a Church of England Parish Church Cathedral we work closely with our Diocesan Safeguarding colleagues to ensure our practices and policies are providing a safe environment for all.

A close-up photograph of the back of a dark blue t-shirt. The words "BIRMINGHAM" and "CATHEDRAL" are printed in large, white, blocky capital letters, stacked one above the other.

BIRMINGHAM  
CATHEDRAL

# Overview



Birmingham Cathedral is seeking a dedicated and compassionate individual to join its Safeguarding Committee as a voluntary member. This is a unique opportunity to contribute to the safety and wellbeing of all who engage with the cathedral from worshippers and visitors to staff and volunteers.

As an independent member of the Safeguarding Committee, you will help oversee and support the cathedral's safeguarding practices, ensuring they reflect best standards and promote a culture of safety, transparency, and care. You will work collaboratively with clergy, staff, and external partners to uphold the cathedral's commitment to safeguarding children, vulnerable adults, and all members of the community.

## **Key Responsibilities:**

- Attend committee meetings, three times a year (usually February, May and October) held at Birmingham Cathedral.
- Review safeguarding policies, procedures and casework.
- Provide independent advice and scrutiny.
- Champion safeguarding awareness and training.





# Person specification

We welcome applications from individuals with experience or interest in safeguarding, social care, education, health, law enforcement, or related fields. You do not need to be an expert just someone with integrity, sound judgement, and a commitment to protecting others.

This is a voluntary role, but reasonable expenses will be reimbursed. Training and support will be provided.

Join us in making a meaningful difference at one of Birmingham's historic and spiritually significant places.

## **Essential:**

- Good understanding of safeguarding principles
- Ability to hold sensitive information with integrity & confidentiality
- Able to contribute analytically and offer constructive challenge
- Excellent interpersonal & communication skills
- Ability to support the cathedral's mission to be a safe and welcoming space for all.
- Empathy with the ethos of the Church of England.

## **Desirable but not required:**

- Local knowledge or community context.
- Experience in safeguarding or related fields i.e. HR / education.

This role is subject to a Basic DBS check.



# The application process



To express interest, please send a CV and covering letter (no more than two sides of A4) indicating your relevant area of expertise and experience.

All submissions should be emailed as PDF or Word documents to [recruitment@birminghamcathedral.com](mailto:recruitment@birminghamcathedral.com) by Monday 16 March 2026 at midday.

We will assess applications to form a pool of expertise from which to draw upon as and when openings arise.

Appointments to Safeguarding Committee will be made following an informal interview with the Dean and the Chair of the Safeguarding Committee.

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For further information or an informal discussion about this role, please email Emma Kupsa at [recruitment@birminghamcathedral.com](mailto:recruitment@birminghamcathedral.com)



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